

Discrimination and harassment

Uppsala University's study and work environment must be characterised by openness and respect. At Uppsala University, there is zero tolerance for victimisation, harassment and sexual harassment.

No one must suffer discrimination on the basis of sex, transgender identity or expression, ethnicity, religion or other belief, disability, sexual orientation or age. This is regulated in the Discrimination Act.

HAVE YOU BEEN SUBJECTED TO HARASSMENT OR VICTIMISATION?

If you feel that you have been the victim of harassment or victimisation, the University is obliged to investigate and take measures to end the harassment or victimisation. It is you who decide whether a behaviour or an action is offensive.

Who can I turn to?

- **The head of department:** The head of department is responsible for investigating harassment or other victimisation at the department. The head of department is responsible for ending the harassment or victimisation.
- **The study counsellor:** The study counsellor is bound to professional secrecy. If you want to make a report, the study counsellor can provide support in this.
- You can also talk to someone else on the University's staff who you trust, for example, a teacher or director of studies.

The Discrimination Act contains a **prohibition of reprisals** that protects those who have reported or complained about harassment or discrimination from being punished.

If you need support in contact with the University

- [Student and PhD student ombudspersons at Uppsala Student Union](#)
- [Contact information for student unions at Uppsala University](#)

If you need to talk to someone about how you feel

- [The Student Health Services](#)

More information

More information is available on Uppsala University's website about [how the University works to promote a study environment free from discrimination, harassment, and victimisation.](#)

[Guidelines for dealing with cases of harassment under the Discrimination Act](#)

[Guidelines for measures against bullying and victimisation](#)